



Not So Different

Employment Opportunity: Not So Different Service Manager (Full-time, Fixed-term Contract – 12 months)

The Position: Not So Different is seeking applications for the position of Services Manager based in Blanchardstown. This is a full time, senior management position and the purpose of this role is to ensure the delivery of professional services tailored to the needs of our clients.

About Not So Different

Not So Different is a not for profit social enterprise established in 2016 with a proven track record delivering services to improve education and employment outcomes for neuro-atypicals (those with a neurological developmental condition) and neuro-typicals (those with no perceived neurological developmental condition).

The aim of Not So Different is to increase awareness, knowledge and acceptance of neurodiversity (training) in the home, in schools and colleges, in the workplace and in the community as a whole. Increasing understanding of neurodiversity increases the capacity of those working with people who are neurodiverse to realise their full potential through education, training and employment. Working with individuals to improve their positive health and wellbeing through social inclusion and personal development is central to the work of Not So Different.

Essential Knowledge and Experience – the ideal candidate must be able to demonstrate the following:

- Performance Management Skills - Proven people and services management skills with resilience and ability to engage and motivate a team.
- Neurodiversity knowledge and experience – proven track record in working with both neuro-typicals and neuro-atypicals in improving outcomes through education, training and employment.
- Leadership Skills – Proven track record in leading a team in a creative, innovative, ever-changing environment to deliver specific needs of clients and stakeholder.
- Managing Day to Day Operations – Proven track record in managing the day to day operations of a social enterprise or service
- Programme Development experience is required in programme design, Implementation, Monitoring and Evaluation



An Roinn Leanaí, Comhionannais,
Míchumais, Lánpháirtíochta agus Óige
Department of Children, Equality,
Disability, Integration and Youth

Comhairle Contae
Fhine Gall
Fingal County
Council



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Education Qualifications and Attainments

- A recognised third level qualification or equivalent in social enterprise / community development/ social inclusion or related field.
- A minimum of five-years paid employment experience at senior management level and preferably in the management of government funded programmes.

Terms of Employment

Full-time position for a fixed term of 12 months subject to probationary period, Garda Clearance and reference checks.

- Salary commensurate with level of experience

Application Process

To apply, please request full job description and application form by emailing Not So Different at info@notsodifferent.ie and include 'Request for Job Description & Application for Service Manager' in the subject field.

Closing date for completed applications by **5pm Monday 7th February, 2022.**

Late applications will not be considered.

Applications by email to info@notsodifferent.ie with "***Service Manager application***" in the subject field.

Not So Different is an Equal Opportunities Employer and all personal data retained in line with GDPR policy.



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