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| **Job Title** | **Not So Different Horticulturist / Caretaker** |
| **About Not So Different** | Not So Different is a social enterprise promoting equality and inclusion of neuro-divergent individuals and their families. We work to improve opportunities and outcomes for neuro-diverse individuals through education and employment.  Not So Different was established in 2016 for the purposes of: • Promoting equality and inclusion for neuro-diverse individuals and their families.  • Increasing knowledge understanding and acceptance of neuro-diversity through education. • Increasing capacity of those supporting or working with neuro-diverse individuals through training. |
| **Role of**  **Horticulturist**  **Caretaker** | The Horticulturist Caretaker role is an outdoor service role working in a leadership role as part of a team.  The role is to develop and maintain the Not So Different Gardening Projects including the sites in Coolock, Kilbarrack and Raheny.  Leading the gardening team to develop and maintenance gardens involves working with individuals with neurological diversity to deliver the following services designing, planting, weeding, pruning, clipping hedging, moving lawns.  Working with the Not So Different team in the areas of woodwork, garden construction and garden design to deliver community based services.  Facilities and caretaking of the Not So Different garden sites will also form part of the role and responsibility of Horticulturist.  The role reports to the Creative Ability Hub manager to ensure the smooth running of the sites, to ensure customers are dealt with in a professional, friendly and efficient manner.  The role involves the promotion of events in the Not So Different Gardens to ensure the public are aware of all events. |
| **Essential Requirements** | Must have **previous knowledge of and experience of** the following and **be able to demonstrate** both at the interview:   * Horticulture is an essential requirement of the job. * Working with individuals with neurological diversity is a must * Garden design, construction, maintenance etc. are essential ingredients in the role of horticulturist. |
| **Specific**  **Requirements** | * Knowledge and experience of planting, pruning, propagation, etc. * Excellent communication skills dealing with staff, the public and individuals that are neurological diverse. * Individual must be a self-starter, motivated, have the ability to both work as part of a team and work on own initiative as this is a requirement of the job. * Garda Vetting is a requirement. * Child Protection Training is a requirement. |
| **Skills Requirements** | * Horticulture skills * Working with neurological diversity * Knowledge of social enterprise and innovation * Proven track record in working with the public in a front line service role |

**Application Process**

To apply, please send a comprehensive CV and letter of application detailing your suitability for the role to [info@notsodifferent.ie](mailto:info@notsodifferent.ie)

When emailing your application, please put job title **Horticulturist Caretaker** in the subject heading

Closing date for all applications **is 5pm** **Wednesday 11 December 2019**

**NOT SO DIFFERENT IS AN EQUAL OPPORTUNITIES EMPLOYER**