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| **Job Title** | **Gardening /Caretaking Operative**  **Job Description** |
| **About Employer**  **Not So Different** | Not So Different is a social enterprise promoting equality and inclusion of neuro-divergent individuals and their families. We work to improve opportunities and outcomes for neuro-diverse individuals through education and employment.  Not So Different was established in 2016 for the purposes of: • Promoting equality and inclusion for neuro-diverse individuals and their families.  • Increasing knowledge understanding and acceptance of neuro-diversity through education. • Increasing capacity of those supporting or working with neuro-diverse individuals through training. |
| **Role of**  **Gardening / Caretaking**  **Operative** | The Gardening Operative role is an outdoor service role working in a as part of the Not So Different Gardening team.  The role is to maintain the Not So Different Gardening Projects including the sites in Coolock, Kilbarrack and Raheny under the directorship of the horticulturist.  Working as part of the gardening team to develop and maintain gardens involves working with individuals with neurological diversity to deliver the services such as, planting, weeding, pruning, and clipping hedging, moving lawns.  Working with the Not So Different team in the areas of woodwork, garden construction and garden design to deliver community based services.  Facilities and caretaking of the Not So Different garden sites will also form part of the role and responsibility of the gardening operative.  The role reports to the Horticulturist to ensure the smooth running of the sites, to ensure customers are dealt with in a professional, friendly and efficient manner.  The role involves working with the team in the promotion of events in the Not So Different Gardens to ensure the public are aware of all events. |
| **Essential Requirements** | Must have **previous knowledge of and experience of** the following and **be able to demonstrate** both at the interview:   * Have gardening caretaking experience * Have a love of the outdoors * Have a willingness to learn new skills. * Have experience of working with individuals with neurological diversity is a must * Previous caretaking, garden design, construction, maintenance etc. are essential ingredients of this role. |
| **Specific**  **Requirements** | * Knowledge and experience of planting, pruning, propagation, etc. * Excellent team skills dealing with staff, the public and individuals that are neurological diverse. * Individual must be a self-starter, motivated, have the ability to both work as part of a team and work on own initiative as this is a requirement of the job. * Garda Vetting is a requirement. * Child Protection Training is a requirement. |
| **Skills Requirements** | * Horticulture skills * Working with neurological diversity * Knowledge of social enterprise and innovation * Proven track record in working with the public in a front line service role |

**Application Process**

To apply, please send a comprehensive CV and letter of application detailing your suitability for the role to [info@notsodifferent.ie](mailto:info@notsodifferent.ie)

When emailing your application, please put job title **Gardening/Caretaking Operative** in the subject heading

Closing date for all applications **is 5pm** **Wednesday 11 December 2019**

**NOT SO DIFFERENT IS AN EQUAL OPPORTUNITIES EMPLOYER**